

5.2.1 Number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointme
2021-22	Gaikwad Bakrushna Ramchandra	BA	Bakrushna Creation, 8698535969	336000
2021-22	Shendage Nikhil Jagnnath	BA	CISF, Home Ministry	260400
2021-22	Sathe Shubham Shahaji	BA	DCC Bank Solapur	96000
2021-22	Borade Suraj Rajendra	B.Com	Bharat Financial Ltd, Mumbai, 404452600	92400
2021-22	Randive Vishal Sambhaji	B.Com	Primal Finance Sales and Services, Mumbai, 2262309400	120000
2021-22	Kshirsagar Shekhar Ajay	B.Com	Bhagwant Institute Barshi, 9665685660	96000
2021-22	Randive V.S.	B.Com	Bharat Financial Ltd, Mumbai, 404452600	92400
2021-22	Shinde Swapna Nitin	B.Com	Mitraprem Multi Speciality Charitable Trust & Research Centre, Madha	108000
2021-22	Kshirsagar S.A.	B.Com	Lokmangal Urban Co-operative Bank Ltd., 9665685660	96000
2021-22	Shaha Harshda Sukeshan	B.Com	Nagarpanchayat Madha	96000
2021-22	Karadkar Prathamesh Pandurang	B.Com	Bharat Gas Agencies Ltd. 9623233414	72000
2021-22	Yogesh Devidas Wagh	B.Com	Ashirwad Gold Loan, Madha, 9607196545	174000
2021-22	Vijay Dnyadev Khot	B.Com	Ashirwad Gold Loan, Madha, 9607196545	144000
2021-22	Miskar Prashant Laxman	BA	Indian Army	260400
2021-22	Gund Rakesh Hanumant	BA	Indian Army	260400





OUTSTRETCH  
Analytics & Media

**Offer Letter**

19 October 2021

To,

Mr. Balkrushna Gaikwad,

Kharadi, Pune, Maharashtra - 411014

Dear Mr. Balkrushna Gaikwad

Sub: Letter of Offer for Job

We are pleased to offer you a job in our organization as Video Editor with effect from 20 Oct 2021, based in Pune, Maharashtra

You will be paid gross emoluments of 28,000/- per month

Your offer has been made based on information furnished by you during the interview. However, if there is a discrepancy in the details provided by you, we retain the right to review our offer of job.

Please sign and return duplicate copy of this letter in token of your acceptance

We congratulate you on your appointment and wish you a successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Outstretch Analytics & Media

Lalit Amrutkar,

Prop. Outstretch Analytics & Media





**CENTRAL INDUSTRIAL SECURITY FORCE**  
(Ministry of Home Affairs)

CISF UNIT ONGC MUMBAI  
CISF UNIT ONGC MUMBAI  
BUILDING NO. 12, NEW POLICE LINE  
MAHIM (WEST)  
MAHARASHTRA-400016

Dated: 11-02-2022

E-32023/CISF/ONGC(M)/RECTT/CT(GD)-2018/2021- 1326

To,

No. 7208733613

**NIKHIL JAGANNATH SHENDAGE**

S/o JAGANNATH

Vill- VITHALWADI, PO- VITHALWADI, Teh-

MADHA, Distt- Solapur, State-

MAHARASHTRA, PIN- 413209.

**Subject: RECRUITMENT OF CONSTABLE/GD IN CENTRAL INDUSTRIAL SECURITY FORCE :  
OFFER OF APPOINTMENT**

Reference your selection to the post of Constable/GD in Central Industrial Security Force.

2. You have been provisionally selected for **appointment** as Constable/GD in CISF on the following terms and conditions:-

- i. You will draw the pay in the **Pay Matrix Level-3, Rs.21700-69100.**
- ii. Your appointment will be subject to the conditions given in the Agreement Form, which will be required to be filled at the time of reporting at

**RTC ARAKKONAM**  
**CENTRAL INDUSTRIAL SECURITY FORCE, REGIONAL**  
**TRAINING CENTER ARAKKONAM, TAMIL NADU**  
Nearest Airport:- CHENNAI  
Nearest railway station:- ARAKKONAM  
Nearest bus Depot:- ARAKKONAM

- iii. You will be on probation for a period of two years.
- iv. The Appointing Authority may discharge you from service at any time during the period of probation, if in their opinion, your work or conduct during this period is considered unsatisfactory, or shows that you are not fit for permanent appointment.
- v. You will be considered for confirmation in service on your successful completion of probation and if you are found fit in every respect for confirmation.
- vi. It should be understood that your appointment is subject to any change in the Recruitment Rules framed from time to time and that you will have no claim for compensation in consequence of any such change. Further you will be subjected to the provisions of Central Industrial Security Force Act, 1968 (50 of 1968) and Central Industrial Security Force Rules, 2001 as amended from time to time.
- vii. You are liable for transfer to any station in the Union of India.
- viii. You are liable to be employed at any place within or outside India.
- ix. You are liable to serve in NSG, SPG or any other Force of the Country in the broader interest of National security.





- x. In case you belong to SC/ST category, your appointment will be provisional and will be being verified through the proper channel and if the verification reveals that you are not Scheduled Caste or Scheduled Tribe, the case may be taken up for consideration forthwith without assigning any further reason and without prejudice to any further action taken under the provisions of the Indian Penal Code for production of false certificate.
  - xi. In case you belong to OBC category, you are required to submit the original OBC certificate to this, you are also required to submit a declaration about your creamy layer status. If the provisional and is subject to the community certificate being verified through the proper channel, verification reveals that your claim or your declaration regarding your creamy layer status is false, services will be terminated forthwith without assigning any further reason and without prejudice to any further action as may be taken under the provisions of Indian Penal Code for production of false certificates.
  - xii. If there is material evidence at a later date to prove that you had not met any of the criteria laid down in recruitment like domicile, category (SC/ST/OBC), educational, physical and medical standard etc, your provisional call up notice will be cancelled. You will further be liable to be terminated in case of the mistake coming to the knowledge of the department after your joining in the service.
  - xiii. The vacancies are distributed amongst the States according to their population ratio. Domicile of the particular State are eligible for appointment against the vacancies allotted to that particular State. Your appointment is provisional and is subject to the status of domicile or domicile certificate being verified. If the verification reveals that the claim to belong to that particular State against whose vacancy your selection has been made is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code.
  - xiv. **You will be subjected to fresh medical examination at the time of reporting to RTC, if the validity period of 18 months from the date of fitness to joining service is over in terms of recruitment medical guidelines issued by MHA vide UO dated 20/05/2015 and MHA UO dated 16/04/2021. In such a situation, you will be allowed to join the post after being found fit in fresh medical examination.**
  - xv. **Your appointment will be subject to following Court Orders:-**
    - a. Order dated 25.08.2020 passed by the Hon'ble High Court of Orissa in W.P No 17750/2020
    - b. Order dated 10.07.2020 passed by the Hon'ble High Court of Bombay, Nagpur Bench in W.P No.2472/2020.
    - c. Order dated 26.02.2020 passed by the Hon'ble High Court of Jammu and Kashmir in W.P No.3051/2020.
    - d. As per the Order dated 10.11.2020 passed by the Hon'ble High Court of Madhya Pradesh in W.P No.17411/2020, the appointments of last selected candidate of the entire selection process shall be subjected to the final outcome of the case.
3. **If you accept the above mentioned terms and conditions, you may report to Principal, RTC ARRAKKONAM on 21-03-2022 (FN) repeat on 21-03-2022 (FN) for joining the post of Constable GD in the Central Industrial Security Force and undergoing the basic training w.e.f. 28-03-2022 i.e. after completion of 07 days quarantine period.**
4. **In case you fail to report to the Training Centre by 21-03-2022(FN), it will be presumed that you are not interested to accept this offer and the candidature will automatically stand cancelled.** However, if you are not able to report to the Principal RTC ARRAKKONAM for joining the post of Constable GD in the Central Industrial Security Force by 21-03-2022(FN) due to unavoidable or compelling circumstances, you may submit your request with full facts/justifications to the Principal RTC ARRAKKONAM. Your request for extension should reach the Principal RTC ARRAKKONAM by 18-03-2022 through speed post only failing which it will be presumed that you are not interested to join and your call up notice will be cancelled. You should enclose all necessary documents in support of your request for extension, which will be considered by the competent authority. The decision of the competent authority shall be final and binding. There will be no appeal against the order of the competent authority.

5. It is further informed that you are required to carry the following documents in original:-
- a. Two copies of Attestation Forms (Already supplied or enclosed) duly filled in completely. (In case the answer to any question of column No. 15(i) of attestation form is "YES" then you must submit complete details of the case to the Principal RTC ARRAKKONAM immediately by post on receipt of this call up notice for joining. Only on hearing from the Training Centre you will report for the



about blank

- basic training. It is once again reiterated that without forwarding the details in advance and without hearing from Training Centre you will not be allowed to join for the basic training).
- b. Certificate of Character (Annexure-IV format already supplied or enclosed), duly signed in appropriate column by the Sub-Divisional Magistrate/District Magistrate of your District.
  - c. Character and antecedent certificate (format already supplied or enclosed) from your local SHO duly filled in completely and signed. Your recent passport size photographs should be affixed on the right side corner of the certificate which should be attested by the SHO.
  - d. All original certificates pertaining to your educational qualifications, date of birth, belonging to SC/ST/OBC/Hillman/Tribesman and Sports/NCC/ Other extra-curricular activities.
  - e. Two copies of your recent passport size photographs.
  - f. In case, you are already employed in Govt/Quasi Govt/Public Sector undertaking etc, you should get yourself relieved after duly observing the formalities as applicable before reporting at above Training Centre.
6. If you had applied for other services before joining CISF, you should intimate all the details in this regard to the Principal Training Centre immediately on joining for basic training, failing which your request to leave the department on 'technical resignation' will not be considered.
  7. **You must open a simple saving bank account in your name in State Bank of India repeat State Bank of India before joining at the Training Center. You should bring passbook, chequebook and ATM card for drawal of payment. If feasible, you should also bring PAN Card and Aadhar Card (as proof of Identity) for easy and quick opening of your account for New Pension Scheme.**
  8. You should be in possession of sufficient money in your account, at least **Rs.8000/-** for your own mess deposit which will be deposited to the Training Centre at the time of reporting. The mess deposit will be done by cheque.
  9. You should also carry your personal belongings **including proper clothing and bedding** and other items of daily use which may be required by you.
  10. **You are advised not to be in possession of jewellery or expensive ornaments.**
  11. **You will not be allowed to carry mobile phones during the training activities.**
  12. **You are also advised not to bring any expensive gadget or any expensive item.**
  13. No TA/DA will be admissible to you for this journey.
  14. The "NEW RE-STRUCTURED DEFINED CONTRIBUTION PENSION SYSTEM" applicable for the new entrants to the Central Government Services w.e.f. 1<sup>st</sup> January, 2004 will also be applicable to you.

**Note:- Please keep checking the CISF website on daily basis for any likely changes in reporting date which may be made taking into account the emerging Covid-19 situation.**

Signature of appointing authority with designation & date (Commandant only)

(LALIT SHEKHAR JHA)

COMMANDANT/CISF

CHAIRPERSON

DOSSIER SCRUTINY BOARD OF CT/GD/CIS

**Encls(If not supplied earlier):**

- i. Two Attestation Forms
- ii. Annexure-IV
- iii. **Form of SHO certificate.**



**BHARAT**  
Financial Inclusion Ltd  
Prayaas se pragati

A 100% subsidiary of IndusInd Bank Limited

Bharat Financial Inclusion Limited  
(Formerly known as IndusInd Financial Inclusion Limited)

Head Office: 3rd Floor, My Home Tycoon, Block A, 6-3-1192, Kundanbagh  
Begumpet, Hyderabad - 500 016, Telangana, India T: +91 40 4452 6000  
F: +91 40 4452 6001, info@bfil.co.in | www.bfil.co.in

### Trainee Engagement Letter

Corporate Identity Number: U65999MH2018PLC312539  
Registered Office: One Indiabulls Centre, Tower 1, 8th Floor  
841 Senapati Bapat Marg, Elphinstone, Mumbai - 400 013

**Name: Suraj Rajendra Borade**

**Date: 15-July-2021**

Address At-Uplai Kh Tq-Mhada Dist-Solapur

To, Sir/Madam,

**Sub: Offer of engagement as 'Trainee' in Bharat Financial Inclusion Limited**

With reference to your application dated 6/18/2021 and the interview conducted by us, we are pleased to take you as of 'Trainee' for inculcating the skills in the Company as per following terms and conditions.

1. You will be undergoing training for a period of two months from the date of joining. Your training period will end automatically on completion of the two months period.
2. You will be paid only stipend of Rs.7700/- (Rupees Seven Thousand and Seven Hundred only per month).
3. The Management reserves the right to discontinue your training period without assigning any reason whatsoever.
4. In case you remain absent without prior approval for a continuous period of 3 days, your engagement will be discontinued without any further notice.
5. You will not engage or interest yourself either directly or indirectly in any trade or business or take up employment with any company, firm, persons or concerns during your training period.
6. You have to comply with all rules and regulations of the Company which are in vogue.
7. Your place of training is liable to be changed from one department to another or from one section to another or from one place to another, anywhere in India.
8. Your engagement will commence subject to verification of original qualify in educational certificates and submission of attested copies, including proof of age certificate and Indemnity Bond in the prescribed format. Your training will be discontinued if any of the above certificates, declaration given or information furnished is proved to be false and prosecution follows.

In the event of you accepting the offer, you may please report for training on **16-July-21** at Karmala-BBranch

Please acknowledge the receipt of this letter.

For Bharat Financial Inclusion Limited

Authorized Signatory

I accept the above terms and conditions and will be joining for training on or before **15-July-21**.

Signature *SBorade*

Date: 15-July-21



Issue Date:28-02-2022

Private & Confidential  
Offer-Cum-Appointment Letter

Vishal Randive,

Wasti, Uplai Khu,

Upallai Khurd,

Solapur, Maharashtra, India- 413209

Dear Vishal,

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the **position of Sales Trainee - Affordable Housing - Affordable Housing** at Piramal Finance Sales and Service Private Limited. You shall join the company on or before 14-03-2022. If you do not join on or before the above mentioned date, this Offer Cum Appointment Letter stands withdrawn. Your initial posting will be at Solapur, Solapur M.HO no.96 A, on 1st Floor, Rajgir Complex, CTS no-8340/2A, Dufrin Chowk, Railway Lines, Opp. St. Joseph High-School. You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure "A" : Salary and Benefits

Annexure "B" : General Terms & Conditions of services for Managerial Personnel.

Annexure "C" : Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the date of this letter. In case no confirmation is received within the above mentioned period this letter shall be deemed to have been withdrawn.

You are required to treat this Letter and its contents as strictly confidential.

We look forward for a long, successful and pleasant association with the Company.

Piramal Finance Sales and Service Private Limited

CIN: U67200MH2020PTC345642

Registered office - Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai- 400013, India

T +912262309400 F +912261513444







An ISO 9001: 2008 Certified Institute  
SHRI BHAGWANT EDUCATION & RESEARCH CHARITABLE TRUST'S

# BHAGWANT INSTITUTE OF TECHNOLOGY, BARSHI.

(Approved by AICTE New Delhi DTE Govt. of Maharashtra & Affiliated to Dr. Babasaheb Ambedkar Technological University (onere))

Tel. : 02184- 220031, 220070/ 71, fax. : 02184 : 220031, Visit : www. bitbarshi.edu.in, Email.: bitbarshi6781@gmail.com

Gal No. 1242, Tadsoundane Road, Latur, Kurduwadi Bypass, Barshi, Tal-barshi,

Dist- Solapur (Maharashtra ) 413401.

**Prof.Dr.T.J.Sawant**

B.E.(Elec.), PGDBM, Ph.D.

PRESIDENT

**Dr. A.K.Deshmane**

M.E.(Entc.)Ph.D.

Principal

Ref.No. /BIT/

SBERCT/BIT/21/22/ 03/16/04

DATE: 16/03/2022

## EXPERIENCE CERTIFICATE

*To whom so ever it may concern*

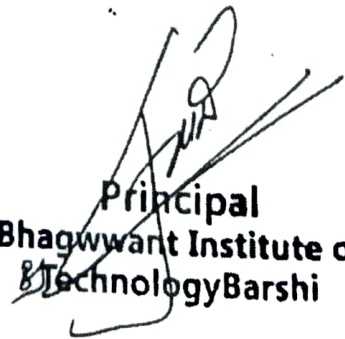
This is to certify that **Mr. Kshirsagar Shekhar Ajay** as working in

**Office as Clerk** in our College from 26/10/2021 to till date

To the best of my knowledge he bears good moral character. He is a sincere and hard working.

This certificate is issued on his request.



  
Principal  
Bhagwant Institute of  
Technology Barshi



**BHARAT**  
Financial Inclusion Ltd  
Prayas to Progress

A 100% subsidiary of Industrial Bank Limited

Bharat Financial Inclusion Limited  
(Formerly known as Industrial Financial Inclusion Limited)

Head Office: 3rd Floor, My Home Tycoon, Block A, 6-3-1102, Kundanbagh  
Begumpet, Hyderabad - 500 016, Telangana, India. T: +91 40 4452 6000  
F: +91 40 4452 6001, info@bfi.co.in | www.bfi.co.in

**Trainee Engagement Letter** Identity Number: U65999MH2018PLC312539

Registered Office: One Indiabulls Centre, Tower 1, 8th Floor  
841, Senapati Bapat Marg, Elphinstone, Mumbai - 400 013

**Name: Vishal Sambhaji Randive**

**Date: 15-July-2021**

Address At-Uplai Kh Tq-Mhada Dist-Solapur

To, Sir/Madam,

**Sub: Offer of engagement as 'Trainee' in Bharat Financial Inclusion Limited**

With reference to your application dated 6/18/2021 and the interview conducted by us, we are pleased to take you as of 'Trainee' for inculcating the skills in the Company as per following terms and conditions.

1. You will be undergoing training for a period of two months from the date of joining. Your training period will end automatically on completion of the two months period.
2. You will be paid only stipend of Rs. 7700/- (Rupees Seven Thousand and Seven Hundred only per month).
3. The Management reserves the right to discontinue your training period without assigning any reason whatsoever.
4. In case you remain absent without prior approval for a continuous period of 3 days, your engagement will be discontinued without any further notice.
5. You will not engage or interest yourself either directly or indirectly in any trade or business or take up employment with any company, firm, persons or concerns during your training period.
6. You have to comply with all rules and regulations of the Company which are in vogue.
7. Your place of training is liable to be changed from one department to another or from one section to another or from one place to another, anywhere in India.
8. Your engagement will commence subject to verification of original qualify in educational certificates and submission of attested copies, including proof of age certificate and Indemnity Bond in the prescribed format. Your training will be discontinued if any of the above certificates, declaration given or information furnished is proved to be false and prosecution follows.

In the event of you accepting the offer, you may please report for training on **16-July-21** at **Karmala-BBranch**

Please acknowledge the receipt of this letter.

For Bharat Financial Inclusion Limited

Authorized Signatory

I accept the above terms and conditions and will be joining for training on or before **15-July-21**.

Signature

*V.S. Randive*

Date: 15-July-21



# MITRAPREM

Multi specialty charitable  
hospital and research  
center



**Dr. Vikas V. Maske**  
M.B.B.S., D.C.H.  
Dip. In Clinical Cardiology  
Reg. No. 2008/06/2401

**Name-Swapna N.shinde**

Designation-M.R.D. Officer

Contact No.9370343136

Blood group-A positive

Sex-Female

DOB-09/01/1996





# लोकमंगल

नागरी सहकारी पतसंस्था मर्या., सोलापूर.

प्रधान कार्यालय: १४/२९, 'मंगल ज्ञाना' जॉइभावी पॅठ, सोलापूर. फोन: ०२१७-२७३५५३७



नाव : क्षिरसागर शेखर अजय

पत्ता : मु.पो. दारफळ, ता. माढा,  
जि. सोलापूर

पद : लिपीक

मोबा. : ९६६५६८५६६०

EMPLOYEE ID : --



सरव्यवस्थापिका



# माढा नगरपंचायत, माढा

माढा नगरपंचायत माढा ता.माढा.जि.सोलापूर फोन-०२१८३-२३४०६२



नाव:- हर्षदा सुकेन शहा

पत्ता:- शुक्रवार पेठ माढा ता.माढा.जि.सोलापूर

पिन कोड-४१३२०९

जन्म दि.०९-०२-१९९८

मो.7378555307

  
कर्मचारी सही

  
पुणेकरावरी  
माढा नगरपंचायत, माढा





मे. निलांबर भारतगॅस एजन्सी

भारत पेट्रोलियम कार्पो. लि. एल पी जी.चे अधिकृत वितरक

गट नं. २३२, माढा रोड, कुर्डुवाडी, ता. माढा, जि. सोलापूर-४१३ २०८. फोन नं. ०२१८३-२२३३७७. Email : abhayjagdale51@gmail.com

DATE 07-04-2022

## EXPERIENCE CERTIFICATE

To whom so ever it may concern

This is to certify that **Mr. Karadkar Prathamesh Pandurang** as working in **computer operator in our office from 14 March 2019 2021 to till**

To the best of my knowledge he bears moral character. He is a sincere and hard working.

**Ms. Nilamber Bharatgas Agency Kurduwadi**  
  
**Manager**



22-12-2022

**Yogesh Devidas Wagh**  
**DEVIDAS WAGH**  
**WETALWADI**

**Yogesh Devidas Wagh**

Sub: Offer of appointment as RELATIONSHIP EXECUTIVE (G)

We are pleased to offer you for the post of RELATIONSHIP EXECUTIVE (G) in the Company on the following terms and conditions

**1.Post offered: RELATIONSHIP EXECUTIVE (G)**

**2.Place of posting**

You are presently posted in the MADHA GL due but liable to be transferred to any present or proposed branches of the Company in the same or different capacity.

**3.Date of Joining**

You are required to report for duty on 19-12-2022 at MADHA GL, MAHARASHTRA If you require any change in the date of joining, it should be taken up with Human Resource Management Department at the Administrative office well in advance. Your appointment will be effective from the date of your joining duty.

**4.Probation/Confirmation**

You will be on probation for a period of six months. Based on your performance your services will be confirmed with the company in writing after six months. If your performance is not found to be satisfactory or up to the expected level, your probation period will be extended for a further period of 6 months at the discretion of the Management. During probation period, your services are liable to be terminated without assigning any reason.

## 5. Background Verification

The Company shall conduct a background check of the employee through an authorized agency. If, as a result of this background check, it is found that any false statement has been made in the personal data relating to educational qualifications etc. furnished to the company or have not disclosed a material information resulting in your being offered this position, the Management may take such action as it isdeems fit, including termination of your employment with immediate effect.

## 6. Agreement

At the time of joining, you are required to execute an Agreement with the Company along with a surety accepting the terms and conditions of the offer letter etc.

## 7. Remuneration

Remuneration Details	
Employee Name	Yogesh Devidas Wagh
Employee ID	343611
DOJ	19-12-2022
Designation	JR.ASSISTANT
Department	GOLD LOAN
Branch	MADHA GL

Benefits	YEARLY	MONTHLY
Basic Pay		7643
Variable DA		2106
House Rent Allowance		0
Positional Allowance		2500
Special Allowance		0
Out Station Allowance		0
City Allowance		0
Distance Allowance		0
Fixed TA		0
Other Allowances		0
EPF (Employer Contribution)		1875
ESI (Employer Contribution)		535.95
Bonus/Exgratia		1097.34
Minimum Wage Adjustment		3424.3
CTC Adjustment		818.54
<b>Gross Salarytd</b>		

## 12. Security Deposit

You will have to deposit an amount of Rs.25,000/- (Rupees Twenty-Five thousand only) towards security deposit. This will be deposited with Nationalized /Scheduled Commercial Bank. You will be eligible for interest at the rate applicable to deposits of the Bank and such security deposit will be refunded after expiry of 12 months from the date of relieving from the service. Any sum due to the Company from you will be deducted from the security deposit. This Security amount can be paid in lump sum or in 25 equal continuous monthly Instalment of Rs1000/- (One Thousand Only) from your Salary. In case monthly deduction from your salary towards the security deposit of Rs.25,000/- is not yet completed, then you will have to continue to contribute the balance amount, or it will be deducted from your salary until the amount reaches Rs.25,000/-.

## 13. Restriction from soliciting with company's clients and business relations

During the course the employment and thereafter employee shall not engage in any position or activity that would involve in soliciting or knowingly communicating with the company's clients, business partner or entity that the employee had business relations with, during the course of his employment.

## 14. Gratuity

Gratuity will be paid as per the provisions of the Gratuity Act as and when you become eligible for the same.

## 15. Safe custody of Company Assets

You will be responsible for safekeeping and return in good condition and order of all company property, which may be in your use, custody, or charge.

## 16. Termination

If at any time in our opinion, which is final in this matter you are found to be a non-performer or guilty of fraud, dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. In addition to that, the failure to produce or non-submission of any certificate in proof of educational qualification, experience, police verification certificate, etc call for by the company at the time of joining also cause termination of your service without any notice.

## 17. Acceptance of Commission/Gratification

You will not accept any present, commission or any sort of gratification in cash or any kind from any person, party or firm or company having dealing with the company and if you are offered any, you should immediately report the same to the management.



Deductions	YEARLY	MONTHLY
EPF (Employee Contribution)		
ESI (Employee Contribution)		
Professional Tax		
TDS		
Recurring Deposit		
Staff Welfare Fund		
Total Deductions		
Net Salary		
CTC (Cost to Company)		

### 8. Eligibility for leave

You will be eligible for leave of one day per month during the first year of service in the Company. Once you complete one year of service in Asirvad Micro Finance Limited, you will be eligible for 12 days Casual Leave, 12 days Sick Leave & 12 days Earned Leave.

### 9. Voluntary retirement/Resignation

You are required to give a notice of minimum three month if you wish to resign from the service of the Company. In the event of failure to do so, you will be liable to compensate the Company with an amount equal to the salary and allowance for the actual days of deficiency in such notice. The security deposit will be refunded after the expiry of 12 months from the date of relieving from the service. Any sum due to the Company from the employee will be deducted from the security deposit. You will not join any of our competitor within 12 months of leaving the organization. Employees who are serving as Branch Head or Assistant Branch Head at the time of their resignation shall also serve three months' notice period upon resignation irrespective of their grade.

### 10. Secrecy Clause

You may kindly note that confidentiality in your work in relation to any information of the Company is paramount and shall not be divulged to any third party unless with prior permission from the Management. Encase employee neglects to maintain secrecy and loss/damage is suffered to company, even after termination of employment, you will be held liable for the same and such disputes will be referred to a sole arbitrator appointed by the company whose decision will be binding on both parties.

### 11. Loyalty & Ethics

You may serve the company diligently and loyally and devote your best efforts, full time, and energy to such services. You will not engage in any other employment during employment with company and warrants that employee is not subjected to any agreement with a prior employer or other party, which would restrict the performance of his duty in this company. All business activities should be conducted in accordance with the directives, policies, and instructions of the company, in a professional manner to maintain ethics, professional standards, goodwill and reputation of the company.

## 18. Appointment in good faith

This offer of appointment as JR.ASSISTANT is being issued to you on the basis of the information relating to your qualification, experience etc, furnished by you in your application including Biodata at the time of your interview and subsequent discussion. If it transpires that you have made a false statement or have not disclosed a material fact resulting in your being offered this appointment, the management may take such action as it deems fit in its sole discretion, including termination of your employment.

## 19. Dress code

You will comply with the prevailing dress code applicable to employees, while in service with the company. You will be provided with necessary training at each phase of your career. The training shall be imparted through the Company's sole Learning Experience Platform-Manappuram Digital University (MADU). All your benefits such as, Salary Increment/ Promotion/ Transfer shall be considered only based on the successful completion of the training, within the time frame assigned to you. For accessing MADU, visit <https://lms.manappuram.com/madu/login.aspx>

## 20. Documents to be Produced

- a) Copies of your certificates, testimonials, proof of age, Mark sheets, qualification experience etc duly attested by a Gazetted Officer.
- b) Five Recent Passport size photographs.
- c) Physical Fitness Certificate from a Medical Officer not below the rank of an Asst d) Relieving letter from your present employer, if applicable.
- e) Stamp paper worth Rs.200/-
- f) Police Verification Certificate from the nearest police station.
- g) Copy of Aadhar card/ National Population Register (NPR) and Copy of PAN card.
- h) Bank account details with IFSC code.
- i) Latest land tax receipt.
- j). Encumbrance certificate/notary attested copy of title deed with schedule shall be provided by the surety.

Please sign and return the duplicate copy of this appointment letter to us as a token of your acceptance of the terms and conditions mentioned therein. We welcome you to Asirvad family and look forward to a long and mutually beneficial relationship.

**With best wishes, For ASIRVAD MICRO FINANCE LIMITED.**  
**HEAD – HR GL**

*Prasanna*



Emp Code

343899

Department

GOLD LOAN

Branch

MADHA GL

Tour From  
(dd/MMM/yyyy)

Emp Name

KHOT VIJAY DNYAN

Designation

JR.ASSISTANT

Post

JR.ASSISTANT(G)

Tour To (dd/MMM/yyyy)



*Pradeep*



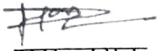
रयत शिक्षण संस्थेचे,  
कला व वाणिज्य महाविद्यालय, माढा  
Placement Guidance Center (प्लेसमेंट सेल)  
वार्षिक अहवाल -२०२१-२२

महाविद्यालयातील प्लेसमेंट सेल विभागामार्फत व शंभूसेना संघटना यांच्या संयुक्त विद्यमाने दिनांक १४/०५/२०२२ रोजी भव्य नोकरी मेळाव्याचे आयोजन करण्यात आले होते. या नोकरी मेळाव्यासाठी माढा परिसर व सोलापूर जिल्ह्यातील ४५० विद्यार्थ्यांनी सहभाग नोंदविला आहे. या नोकरी मेळाव्यासाठी सोलापूर व पूणे MIDC तील एकूण -७ कंपन्यांनी सहभाग नोंदवलेला आहे. त्यामध्ये एकूण २९० विद्यार्थ्यांची निवड करण्यात आलेली आहे.

संबंधित नोकरी मेळाव्याचे आयोजन यशस्वीरित्या पार पाडल्यामुळे या नाविन्यपूर्ण उपक्रमाचे परिसरात कौतुक केले जात आहे. या नोकरी मेळाव्यामध्ये शंभूसेना संघटनेचे कार्यकर्ते व महाविद्यालयातील सहकारी प्राध्यापक व समन्वयक प्रा. डॉ. संतोष राजगुरु, उपप्राचार्य प्रा. अशोक कदम मा. प्राचार्य डॉ. सुरेश ढेरे यांचे मोलाचे मार्गदर्शन व सहकार्य लाभले. या सर्वांच्या सहकार्यामुळेच हा नोकरी मिळावा यशस्वीरित्या पार पाडण्यात आला.

सोबत

- १)सहभागी कंपनीची यादी
- २)सहभागी विद्यार्थ्यांची यादी
- ३)सहभागी कंपन्यांना दिलेले निमंत्रण पत्र व आभार पत्र
- ४)फोटो व वर्तमान पत्रातील बातमी

  
समन्वयक



  
प्राचार्य

कला व वाणिज्य महाविद्यालय माढा

# अवती भवती



माढा : येथील नोकरी मेळाव्यात सहभागी युवक-युवती

## माढ्यातील नोकरी मेळाव्यात २९० जणांची निवड

माढा : येथील कला व वाणिज्य महाविद्यालय व शंभूराजे संघटनेने महाविद्यालयांमध्ये आयोजित केलेल्या नोकरी मेळाव्यात २९० जणांची विविध कंपन्यांत निवड झाली आहे. छत्रपती संभाजीराजे यांच्या जयंतीनिमित्त आयोजित मेळाव्याचे उदघाटन प्राचार्य डॉ. मंगेश हेर व शंभूसनेचे उद्योग व रोजगार विभाग प्रदेशाध्यक्ष महयुव मय्यद यांच्या हस्ते झाले. मेळाव्यासाठी पुणे, रंजणगाव, बारामती, भिंगवण, टेभुर्णा, माढा परिसरातील एकूण १३ कंपन्या सहभागी झाल्या होत्या. दहावी उत्तीर्ण पासून पदवी-पदव्युत्तर तसेच विविध तंत्र, प्रशासन व संगणक शिक्षण प्राप्त केलेले ४५० हून अधिक उमेदवार मेळाव्यात सहभागी झाले होते. यापैकी २९० विद्यार्थ्यांना नोकरीची संधी उपलब्ध झाली आहे. या मेळाव्याचे आयोजन महाविद्यालयातील प्लेसमेंट सेल व आय. क्यू. ए. सी. विभागामार्फत केले होते. यावेळी उपप्राचार्य अशोक कदम, किरण चव्हाण, अतुल माने-पाटील उपस्थित होते. मेळाव्याच्या नियोजनासाठी प्लेसमेंट सेलचे प्रमुख दादासाहेब हाके, प्रा. अशोक लोंढे, डॉ. संतोष राजगुरू, डॉ. मतीश घाडगे, अतुल मस्के-पाटील यांच्यासह महाविद्यालयातील शिक्षक, शिक्षकेतर कर्मचारी कार्यरत होते.



Estd:1970



Principal:  
Dr. Suresh Dhare  
M.Com., M.Phil,  
Ph.D.

"Education Through Self-Help is our motto"- Karmveer  
Rayat Shikshan Sanstha's

## ARTS AND COMMERCE COLLEGE, MADHA

Dist-Solapur (Maharashtra), Pin-413209

Affiliated to Solapur University, Solapur

Padmabhushan Dr. Karmaveer Bhaurao Patil, D. Litt

NAAC Accredited: 'A+' CGPA- 3.26, Web-www.accmadha.com, E-mail: accmadha@yahoo.com

Jr. College Index No-  
24.04.001

☎ STD : (02183)  
☎ Office: 9049807281  
☎ Fax: 234053

Ref. No. : 16/2022

Date: 27/04/2022

To,

CEO  
Star Engineering Pvt Ltd.  
Chakan MIDC,  
Pune

**Subject:** Request for campus recruitment

Dear Sir/Madam,

This is to bring in your concern, that our college is organizing campus recruitment drive on Saturday, 14<sup>th</sup> May, 2022. I am writing this letter to your esteemed company to conduct a recruiting procedure for the freshers, graduates and alumni of my college. The major streams we have in our college are Arts, Commerce and Certificate Courses. I have about 574 students in total. The talents and the achievements are worth looking. Some of them are with additional qualifications with computer and value added courses.

We will be setting up all your requirements as per your needs. I will be appointing our coordinator of placement cell for your consideration.

Thank you,



Yours faithfully,

*Dr. Suresh Dhare*  
Principal

Arts & Commerce College  
Madha, Dist. Solapur.

Contact- Dr. D.D.Hake, (9850213793)  
Coordinator, Placement Cell

*Dr. D.D.Hake*  
27/04/2022





"Education Through Self-Help is our motto"- Karmaveer

Rayat Shikshan Sanstha's

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Jr. College Index No-  
24.04.001

☎ STD : (02183)  
☎ Office: 9049807281  
☎ Fax: 234053

Principal:  
Suresh Dhare  
M.Phil.,  
D.

Ref. No. : 36/2022

Date: 11/05/2022

To,

CEO

Star Engineering Pvt Ltd

Chakan MIDC,

Pune.

**Subject:** Thank you letter for successful campus recruitment

Dear Sir/Madam,

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Number of students seen =

Number of applications received =

Number of candidates invited for first interview =

Number of expected placements =

I really appreciate your help and I am sure we will be contacting you for your assistance with our next event. In the interim, if I can provide you with a recommendation or if there is anything else I can do to assist, please don't hesitate to ask.

Best Regards,



Yours faithfully,

*[Signature]*

Principal

Arts & Commerce College  
Madha, Dist. Solapur.

*[Handwritten signature]*



Principal:  
**Jr. Suresh Dhare**  
M.Com., M.Phil,  
Ph.D.

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Pune

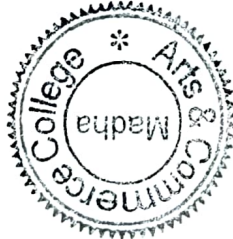
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Yours faithfully,

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Principal  
Arts & Commerce College  
Madha, Dist. Solapur.

Contact- **Dr. D.D.Hake, (9850213793)**  
Coordinator, Placement Cell

*[Handwritten signature]*  
27/04/2022



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Yours faithfully,

*[Signature]*

Principal

Arts & Commerce College  
Madha, Dist. Solapur.



Estd:1970



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☎ STD : (02183)  
☎ Office: 9049807281  
☎ Fax: 234053

Ref. No. : 16/2022

Date: 27/04/2022

To,

CEO

Bhaskar Unigee Group  
Chakan M.D.C.  
Pune

**Subject:** Request for campus recruitment

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Thank you,



Yours faithfully,

*Dr. D.D. Hake*  
Principal  
Arts & Commerce College  
Madha, Dist. Solapur.

Contact- *Dr. D.D. Hake*  
Dr. D.D.Hake, (9850213793)  
Coordinator, Placement Cell

id:1970



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Jr. College Index No-  
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Padmabhushan Dr. Karmaveer Bhaurao Patil, D. Litt.

☎ STD : (02183)  
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Ref. No. : 36/2022

Date: 11/05/2022

To,

GEO

Bhawal Haigee Group,

Chakan Madha.

Perme

**Subject:** Thank you letter for successful campus recruitment

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Best Regards,



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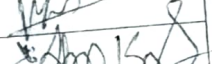

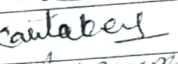
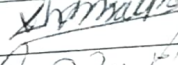


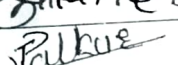



*Principa*  
Principal

Arts & Commerce College  
Madha, Dist. Solapur.

रयत शिक्षण संस्थेचे,  
कला व वाणिज्य महाविद्यालय माढा.

नोकरी मेळावा

कामकाज विभागणी

अ.क्र.	हॉल नंबर	प्राध्यापकाचे नाव	सही
१	१०१ अ	प्रा.नानासाहेब कदम	
२	१०१ ब	51 प्रा.संकल्प वारवोले	
३	१०२	58 प्रा.सुनील माने	
४	१०३	54 डॉ.दत्तात्रय अनारसे	
५	१०४	डॉ.संगीता पैकेकरी	
६	१०५	डॉ.वंदना कवितके	
७	१०६	डॉ.पंकज ढमाळ	
८	१०७	डॉ.प्रेमचंद गायकवाड	
९		डॉ.सतीश घाडगे	
१०	२०१	प्रा.सौ.रुपाली दिकोंडा	
११		डॉ.वैशाली पालकर	
१२	२०२	डॉ.नामदेव शिंदे	



रयत शिक्षण संस्थेचे,  
कला व वाणिज्य महाविद्यालय, माढा.जि.सोलापूर.

व

शंभू सेना संघटना, महाराष्ट्र राज्य  
आयोजित

नोकरी मेळावा उद्घाटन समारंभ

दि.१४/०५/२०२२

❖ प्रतिमापूजन:

मान्यवरांच्या हस्ते

❖ प्रास्ताविक:

प्राचार्य डॉ.सुरेश ढेरे

❖ स्वागत व परिचय:

प्रा.अशोक लोंढे

❖ उद्घाटक:

- १) श्री. महबूब सय्यद  
(उद्योग विभाग अध्यक्ष,  
शंभू सेना, महाराष्ट्र राज्य)
- २) श्री. किरण चव्हाण
- ३) श्री. अतुल नाना मानेपाटील

❖ आभारप्रदर्शन:

प्रा.दादासाहेब हाके

❖ सूत्रसंचालन:

डॉ.नामदेव शिंदे



Estd:1970



Principal:  
Dr. Suresh Dhere  
M.Com., M.Phil,  
Ph.D.

"Education Through Self-Help is our motto"- Karmveer  
Rayat Shikshan Sanstha's

# ARTS AND COMMERCE COLLEGE, MADHA

Dist-Solapur (Maharashtra), Pin-413209

Affiliated to Solapur University, Solapur

Padmabhushan Dr. Karmaveer Bhaurao Patil, D. Litt

NAAC Accredited: 'A+' CGPA- 3.26, Web-www.accmadha.com, E-mail: accmadha@yahoo.com

Jr. College Index No-  
24.04.001

☎ STD : (02183)  
☎ Office: 9049807281  
☎ Fax: 234053

Ref. No. : 16/2022

Date: 27/04/2022

To,

CEO

Bharat Urjee Group  
Chakan M.D.C.  
Pune

**Subject:** Request for campus recruitment

Dear Sir/Madam,

This is to bring in your concern, that our college is organizing campus recruitment drive on Saturday, 14<sup>th</sup> May, 2022. I am writing this letter to your esteemed company to conduct a recruiting procedure for the freshers, graduates and alumni of my college. The major streams we have in our college are Arts, Commerce and Certificate Courses. I have about 574 students in total. The talents and the achievements are worth looking. Some of them are with additional qualifications with computer and value added courses.

We will be setting up all your requirements as per your needs. I will be appointing our coordinator of placement cell for your consideration.

Thank you,



Yours faithfully,

*Pravin*  
Principal

Arts & Commerce College  
Madha, Dist. Solapur.

Contact- *Handwritten signature*  
**Dr. D.D.Hake, (9850213793)**  
Coordinator, Placement Cell



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Jr. College Index No-  
24.04.001

☎ STD : (02183)  
☎ Office: 9049807281  
☎ Fax: 234053

Principal:  
Suresh Dhare  
M.Com., M.Phil.,  
D.

Ref. No. : 36/2022

Date: 11/05/2022

To,

GEO

Bhawal Naigee Group,

Chakan, Madha.

Perme

**Subject:** Thank you letter for successful campus recruitment

Dear Sir/Madam,

Thank you very much for all your assistance with planning our Campus interviews at our college on Saturday, 14<sup>th</sup> May, 2022. Your expertise in handling the logistics, the meeting arrangements, the multimedia presentations, coordinating travel, and in organizing the event were greatly appreciated.

I thought you would like to know how we fared at the event:

Number of students seen =

Number of applications received =

Number of candidates invited for first interview =

Number of expected placements =

I really appreciate your help and I am sure we will be contacting you for your assistance with our next event. In the interim, if I can provide you with a recommendation or if there is anything else I can do to assist, please don't hesitate to ask.

Best Regards,

OC  
Suresh Dhare



Yours faithfully,

*Suresh Dhare*  
Principal

Arts & Commerce College  
Madha, Dist. Solapur.